

Grade

This document is a text-only reovery of the original PDF file. Any graphics that were in the original PDF are not included here. If you need the original document, please contact the Commission Clerk at the Port of Seattle.

GRADED SALARY RANGE STRUCTURE 4% Range Adjustment Effective January 1, 2023



¢50.00		
\$50.29		
\$47.40		
\$44.67		
\$42.06		
¢00 FF		
\$39.55		
\$37.18		
00100		
\$34.93		
\$32.74		
\$31.32		
\$29.97		
φ <u>2</u> 0.07		
\$28.69		
\$27.49		
\$26.33		
\$25.16		
\$24.13		
\$23.15		
φ20.10		
\$22.18		
\$21.29		
\$20.40		
\$19.59		
φ10.00		
Hourly		
Midpoint		
\$163.14		
\$153.91		
\$145.20		
\$136.98		
\$129.90		
¢120.00		
\$123.08		
\$116.63		
\$110.45		
\$104.55		
\$99.02		
\$93.66		
\$88.58		
\$83.76		
\$79.14		
¢74.00		
\$74.80		
\$70.61		
\$66.64		
<b>ФОО.04</b>		
\$62.86		
\$59.25		
\$55.84		
\$52.57		
\$49.44		
\$46.48		
¢ 10.10		
\$43.66		
\$40.92		
\$39.15		
\$39.ID		
\$37.46		
\$37.46 \$35.86		
\$35.86		
\$35.86 \$34.36		
\$35.86 \$34.36		
\$35.86 \$34.36 \$32.91		
\$35.86 \$34.36 \$32.91 \$31.45		
\$35.86 \$34.36 \$32.91 \$31.45		
\$35.86 \$34.36 \$32.91 \$31.45 \$30.16		
\$35.86 \$34.36 \$32.91 \$31.45 \$30.16 \$28.94		
\$35.86 \$34.36 \$32.91 \$31.45 \$30.16 \$28.94		
\$35.86 \$34.36 \$32.91 \$31.45 \$30.16 \$28.94 \$27.73		
\$35.86 \$34.36 \$32.91 \$31.45 \$30.16 \$28.94 \$27.73 \$26.61		
\$35.86 \$34.36 \$32.91 \$31.45 \$30.16 \$28.94 \$27.73 \$26.61		
\$35.86 \$34.36 \$32.91 \$31.45 \$30.16 \$28.94 \$27.73 \$26.61 \$25.50		
\$35.86 \$34.36 \$32.91 \$31.45 \$30.16 \$28.94 \$27.73 \$26.61		
\$35.86 \$34.36 \$32.91 \$31.45 \$30.16 \$28.94 \$27.73 \$26.61 \$25.50		

Maximum \$195.77



\$184.69	
3184 69	
\$174.24	
\$164.38	
\$155.88	
\$147.70	
\$139.96	
\$132.54	
\$125.46	
\$118.82	
\$112.39	
\$106.30	
\$100.51	
\$94.97	
\$89.76	
\$84.73	
\$79.97	
\$75.43	
\$71.10	
\$67.01	
\$63.08	
\$59.33	
\$55.78	
\$52.39	
\$49.10	
\$46.98	
\$40.90 \$44.95	
\$44.95	
\$43.03	
\$41.23	
\$39.49	
\$37.74	
\$36.19	
\$34.73	
\$33.28	
\$33.28	
\$33.28 \$31.93	
\$33.28 \$31.93 \$30.60	
\$33.28 \$31.93	
\$33.28 \$31.93 \$30.60	
\$33.28 \$31.93 \$30.60 \$29.39	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685 \$124,467	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685 \$124,467 \$117,499	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685 \$124,467 \$117,499 \$110,885	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685 \$124,467 \$117,499 \$110,885	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685 \$124,467 \$117,499 \$110,885 \$104,603	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685 \$124,467 \$117,499 \$110,885 \$104,603 \$98,592	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685 \$124,467 \$117,499 \$110,885 \$104,603 \$98,592 \$92,914	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685 \$124,467 \$117,499 \$110,885 \$104,603 \$98,592 \$92,914 \$87,485	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685 \$124,467 \$117,499 \$110,885 \$104,603 \$98,592 \$92,914 \$87,485	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685 \$124,467 \$117,499 \$110,885 \$104,603 \$98,592 \$92,914 \$87,485 \$82,264	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685 \$124,467 \$117,499 \$110,885 \$104,603 \$98,592 \$92,914 \$87,485 \$82,264 \$77,334	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685 \$124,467 \$117,499 \$110,885 \$104,603 \$98,592 \$92,914 \$87,485 \$82,264 \$77,334 \$72,654	
\$33.28 \$31.93 \$30.60 \$29.39 Minimum \$271,461 \$256,110 \$241,613 \$227,926 \$216,154 \$204,797 \$194,064 \$183,789 \$173,971 \$164,778 \$155,854 \$147,389 \$139,381 \$131,685 \$124,467 \$117,499 \$110,885 \$104,603 \$98,592 \$92,914 \$87,485 \$82,264 \$77,334	



\$65,146
\$62,338
\$59,675
\$57,179
\$54,766
\$52,333
\$50,190
\$48,152
\$46,134
\$44,283
\$42,432
\$40,747
the second se
Item Number:
Meeting Date:
Annual
Midpoint
\$339,331
\$320,133
\$302,016
\$284,918
\$270,192
\$256,006
\$242,590
\$229,736
\$217,464
\$205,962
\$203,902
\$194,813
\$184,246
\$174,221
\$164,611
\$155,584
\$146,869
\$138,611
\$130,749
\$123,240
\$116,147
\$109,346
\$102,835
\$96,678
\$90,813
\$85,114
\$81,432
\$77,917
\$74,589
\$71,469
\$68,453
\$65,416
\$62,733
\$60,195
\$57,678
\$55,349
\$53,040
\$50,939
8e_attach 1
November 29, 2022
Maximum
\$407,202
\$384,155
\$362,419



\$341,910
\$324,230
\$307,216
\$291,117
\$275,683
\$260,957
\$247,146
\$233,771
\$221,104
\$209,061
\$197,538
\$186,701
\$176,238
\$166,338
\$156,894
\$147,888
\$139,381
\$131,206
\$123,406
\$116,022
\$108,971
\$102,128
\$97,718
\$93,496
\$89,502
\$85,758
\$82,139
\$78,499
\$75,275
\$72,238
\$69,222 \$66,414
\$66,414 \$62,648
\$63,648
\$61,131